



Board Meeting Minutes

Escuela Éxitos
Regular Meeting of the Board of Directors

Meeting Date: April 15, 2024

Meeting Time: 4:30 p.m.

Meeting Location: 4741 Zealand Ave. N – New Hope

<https://meet.google.com/vbw-ipyi-oww>

Board Members Present: Sam, Ingris, Andrea, Angie, and Dana

Board Members Absent: N/A

School Officials Present: Luis

Others Present: Shannon Benalshaikh, Marcy Myers

1. Call to Order

The meeting was called to order at 3:49 PM by Sam.

2. Conflict of Interest Statement – Roll Call

Sam, Ingris, Andrea, Angie, and Dana are all present. The board will declare any conflict of interest when approving the agenda.

3. Training

Marcy Myers presented the training on Safeguarding Student Data, Data Requests, and Conflicts of Interest.

4. Conflict of Interest Statement

Board members reviewed the agenda and all five confirmed they had no conflict of interest with the exception of agenda item eight where Angie and Ingris indicated they had a conflict of interest and would abstain from voting.

5. Approve Agenda

The motion to approve the agenda was made by Dana and seconded by Ingris. The motion carried.

6. Approve Previous Meeting Minutes

The motion to approve the previous meeting minutes was made by Dana and seconded by Andrea. The motion carried.

7. Financials Update & Approve Accounts Payable Ledger for March

Shannon presented the financial update to the board.

The motion to approve the financial update and accounts payable ledger was made by Dana and seconded by Angie. The motion carried.

8. Salary Increase (12.75% Angie / 4% Rest / \$5K 3yr)

Luis proposed the following salary increases:

- 4% for the entire staff
- 12.75% for Angie
- \$5K for the 3-year employees (excluding Luis)
 - Awarded AFTER the 4% increase

The motion to approve the salary increases was made by Dana and seconded by Andrea. Angie and Ingris abstained from voting. The motion carried.

9. Board Member Election

[flier & application links](#)

10. Updates: Staffing, Salaries, Enrollment, Transportation, Summer School - \$12K

- Staffing: Luis is feeling confident about general education staffing, but has more remaining questions regarding specials
- Enrollment: Enrollment is now at 242
- Transportation: It has been a positive experience with Bille Bus
- Summer School: Luis is planning to allocate \$12K for summer school
 - 4 hours a day, 4 days a week, for 4 weeks during the summer

11. New Business

- Luis reminded the board to complete his evaluation

12. Public Comments

- No comments

12. Close of Meeting

The motion to close the meeting was moved by Dana and seconded by Angie. The motion carried and the meeting was closed by Sam at 6:32pm.