



Board Meeting Minutes

Escuela Éxitos
Regular Meeting of the Board of Directors

Meeting Date: April 20, 2024

Meeting Time: 4:30 p.m.

Meeting Location: 4741 Zealand Ave. N – New Hope

<https://meet.google.com/vbw-ipyi-oww>

Board Members Present: Sam, Ingris, Andrea, Angie, and Dana

Board Members Absent: N/A

Future Board Members Present: McKenna, Colleen, Silvia, and **New Parent**

School Officials Present: Luis

Others Present: Shannon Benalshaikh, Wendy Swanson-Choi,

1. Call to Order

The meeting was called to order at 4:40 PM by Sam.

2. Roll Call

Sam, Ingris, Angie, Dana, and Andrea were all present.

3. Board Elections

EE's first election was a success. There was one complication where Angie (a current but outgoing teacher) ran as a parent. Despite the fact that Angie will no longer be an EE employee come August, she cannot run for the parent seat as that would put EE in violation of state statute stating the board cannot contain a teacher majority.

After consulting with NEO and our lawyer, it was determined that Angie cannot currently serve on the board. In Angie's place, it was suggested that the next candidate with the most votes would be selected.

Sam, Andrea, Dana, and Luis all expressed their appreciation for Angie's work on the board (especially running the election) and their sadness this technicality is preventing her from continue

The motion to accept Angie's withdrawal from the election for the parent seat on the board and to accept the votes for the runner-up is moved by Dana and seconded by Andrea. The motion carried with Angie abstaining.

4. Approve/Welcome New Board Members

- Community Representative:
 - Sam Pfeifer was elected to return as a community representative
- Teacher Representatives:
 - Ingris Orozoco was elected to return as a teacher representative
 - Ms. McKenna Stackhouse was elected as a teacher representative
 - Colleen Kline was elected as a teacher representative
- Parent Representatives:
 - Dana Cork was elected to return as a parent representative
 - Silvia Perez was elected as a parent representative
 - **New Parent** was elected as a parent representative
- Outgoing Board Members:
 - Andrea and Angie will be leaving the board. We thank them for their service and invite them to stay active in the EE community!
- The motion to approve the election results was moved by Andrea and seconded by Ingris. The motion carries.

5. Conflict of Interest Statement

The board members reviewed the agenda and all five declared they had no conflict of interest.

6. Approve Agenda

The motion to approve the agenda was made by Ingris and seconded by Angie. The motion carried.

7. Approve Previous Meeting Minutes

The motion to approve the previous meeting minutes was made by Dana and seconded by Andrea. The motion carried.

8. Financials Update & Approve Accounts Payable Ledger for April

Shannon presented the financial update to the board.

The motion to approve the financial update and accounts payable ledger was made by Ingris and seconded by Andrea. The motion carried.

9. Approve Preliminary 2024-2025 Budget

Shannon presented the preliminary 2024-25 budget. Some discussion took place regarding the possibility of a building substitute being added in the future. In addition, Luis indicated a salary incentive should enrollment hit 290 by the MARSS submission deadline.

The motion to approve the preliminary budget was moved by Dana and seconded by Angie. The motion carried.

10. Approve Buyback of PTO time (Vanessa, Silvia, Luis)

Vanessa, Silvia, and Luis are all requesting to sell back ten days of PTO each to EE. Our handbook indicates employees can sell back PTO pending board approval.

The motion to approve the buyback of PTO time was moved Dana and seconded Ingris. The motion carries.

11. Accept Teacher Resignations (Cecilia, Francisco, Angie)

The motion to accept the teacher resignations was moved by Dana and seconded by Andreas. The motion carries.

12. Approve contract for New Music and Art Teachers (Aliosky Garcia Art and Hansel Perez Music)

The motion to accept the contracts for the music and art teachers was moved by Ingris and seconded by Angie. The motion carries.

13. NEO School Framework

Wendy presented information regarding the components for the performance framework and the ability for board members to access the document. The school is up for renewal with NEO in 2026.

14. School Data Presentation

Luis presented the board with reports showcasing data from the NWEA regarding continuously enrolled students.

15. School Data Committee

The board will form committees to guide the board. One will be on academic data.

16. School Updates (Staffing, Salaries, EnrollmentTransportation, Summer School - \$12K)

Luis provided a brief update on the school, but most items were discussed earlier.

17. New Business

No new business.

18. Public Comments

There were no public comments but Wendy thanked Andrea for her service.

19. Close of Meeting

The motion to close the meeting was moved by Andrea and seconded by Ingris. The motion carried and the meeting was closed by Sam at 7:23 pm.